



2022 Goals Chart

Mission & Vision

Be a progressive and welcoming Village that is walkable, sustainable and safe

Saint Anthony is an innovative and vibrant community that values our unique environment, providing a full range of quality services, and is a thriving city in which all people can live, work, learn and play

Core Values

S.E.R.V.I.C.E. — The St. Anthony Way

Supportive	teamwork, work hard, yet have fun doing it, responsive, <i>non sibi</i> – not for self
Effective	fair and reasonable, focused on adding value
Responsible	high level of transparency
Visionary	long term focus, see the big picture
Innovative	think strategically, continuous improvement
Courteous	noblesse oblige, set an example – “golden rule”, do the right thing, empathy
Exemplary	integrity, want to be the best, motivated to work hard, curiosity, humility

Strategic Initiatives

- Environmental Responsibility
- Quality Infrastructure
- Civic Engagement
- Thriving neighborhoods
- Communicate Transparently & Effectively
- Safe & Secure Community
- Fiscal & Organizational Strength

Action Steps

Environmental Responsibility

Continue phosphorus reduction initiative	Salo pond system continues operation. Harding Pond and Central Park Bio Swale rehabilitations scheduled
Continue a rain barrel & rain garden workshop	Rain barrels delivered the week of April 11, 2022
Maintain highest GreenStep Cities status	City achieved Steps 4 & 5 again for 2022
Promote Annual Water Challenge	Promoted in April newsletter, City website and social channels
Continue solar garden participation & explore expansion	WSB and City staff exploring options. No available additional capacity identified to date
Continue Fix-it Clinics & TechDump	Event held on October 8, 2022
Maintain Tree City certification	Application submitted in December, 2022
Comply with MPCA MS4 Phase 2	Required community outreach in City newsletter continues
Explore single-hauler organized collection of recycling, waste, organics	Council authorized contract negotiations with selected hauler on October 11, 2022

Quality Infrastructure

Explore traffic safety on County roads	3th Ave from Silver Lake Rd to Highcrest scheduled to be reconfigured from 4 to 3 lanes in 2023
Continue LED lighting upgrades city-wide	Granular Activated Carbon (GAC) plant lighting upgraded in 2022
Review adequacy of public facilities	PD working with PW to improve aesthetics and usage
Water Tower and Ground Storage Facility Maintenance	Rehabilitation project completed in early September, 2022
Seek electric vehicle charging station grants	Carbon Solutions Group proposal is on hold by their request. WSB looking into other, similar options as a contingency
Complete 2022 street utility project	Bid accepted and public hearings called for the project and assessments at the 3/8/22 City Council Meeting
Explore options for connecting Mpls Park Board Grand Rounds Missing Link	MnDOT Active Transportation Grant request submitted for trail on St. Anthony Blvd from Ridgway Pkwy to Mpls Diagonal Trail
Explore green space vs. density in Silver Lake Village	Discussed at joint Council, Planning and PEC Commissions meeting on 11/29/22. City may explore ULI TAP program in 2023.
Explore green space options in southern SAV	Discussed at joint Council, Planning and PEC Commissions meeting on 11/29/22. Consensus is to focus on north end of City and integrate green space into future area redevelopment
Explore Dog Park	PEC discussed options at their 9/12/22 meeting. Brought to City Council 10/25/22 for consideration and future direction

Civic Engagement

Support Police Department Strategic Initiatives	Leadership in Police Orgs class, Northwestern Police Institute Staff and Command course for middle/top command staff
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Continue Family Services Collaborative initiatives support	Contract renewed for 2022 at the 2/8/22 City Council Meeting
Participate in Night to Unite	Council & staff participated on August 2, 2022
Continue youth engagement activities	Students in Government held Apr. 27 and Dec. 14, 2022
Attract diverse attendees to the Community Academy	2022 Community Academy cancelled due to low interest. Will schedule again for early 2023
Encourage engagement with City commissions	PEC member discussed parks usage & desires with residents, engagement webpage added to show ways to get involved
Expand locations of Coffee w/t Council	Council will revisit outreach approaches in 2023
Monitor flavored tobacco ordinances in surrounding cities	Two neighbors restricted sale of flavored tobacco to dedicated stores, one neighbor has not taken action to date
Plan future Sister Cities visit to Salo	Topic was discussed during unexpected visit by Jouko Urmas to Saint Anthony as part of economic trade visit to Minneapolis

Thriving Neighborhoods

Evaluate services/policies/procedures through equitable lens	DEI priority added to waste hauler Request for Proposals
Ensure city code reflects sustainability initiatives	Code language accommodating pollinator yards, amended language for Industrial and Commercial districts as well as swimming pools, rubbish and recycling can placement were adopted by City Council 5/24/22. Code language applying to feeding wild animals, fences, and bus benches were adopted by City Council 10/11/22
Explore redevelopment of City-owned property	Former bowling alley site sold to developer on May 25, 2022. Grant for tank removal at former gas station awarded
Enhance Mental Health Awareness & Resources for staff	Benefit providers resources sent to employees monthly. HealthPartners presentation on resources scheduled for January, 2023. Check Up From the Neck Up continues
Improve welcoming of new residents to St. Anthony Village	Staff met with Kiwanis on 7/14/22 to discuss enhancements to welcome wagon initiative
Monitor trends related to single family zoning district density/uses	Planning Commission discussed Single Family usage trends and impacts of adjustments to setback and impervious requirements
Explore limits on rental licenses of single family homes	Issue and possible approach discussed at 10/11/22 Work Session. Will revisit when guidance from regional partner is available

Communicate Transparently & Effectively

Enhance sustainability tour interactive map	Recent water quality, pollinator, pedestrian and tree projects added, residential solar permits, and pond restorations added
Enhance use of imagery & videos in city communications	Continue to build photo repository, added short video to facebook, recycling holiday lights
Explore options for Mass Emergency Communications	Hennepin County Dispatch in the process of implementing Wireless Emergency Alerts (WEA) and IPAWS capabilities

Build upon existing engagement with community orgs.	Annual Faith Groups get together held on May 24th
Implement enhancements to city newsletter	Communications survey added as an insert to summer edition
Conduct community survey to help inform decisions	National Community Survey completed and results reviewed by the Council at a November 3 rd work session and presented at December 13 th City Council meeting
Enhance official notification avenues for public hearings	Push notification category for Public Hearings added in June, 2022

Safe & Secure Community

Continue operational audits of police officer body cameras	Internal audits continue to be conducted monthly to ensure compliance
Continue public safety community outreach opportunities	PD, FD & PW participated in Scouts Pinewood Derby, Coffee with a Cop sessions continue
Explore pedestrian & bike-friendly routes	Preliminary routes reviewed by the Parks & Environmental Commission, Planning Commission and City Council on 11/29/22
Participate in public safety joint mental health initiatives	CISM team utilized after critical incident for SAV public safety staff and outside agency staff
Foster connection to mental health services for residents with existing resources	City Manager and Police Chief met with new Executive Director of NYFS and discussed ways to increase the awareness of NYFS services available to residents
Upgrade Police Department Records Management System	Other participating agencies working through onboarding process
Explore Fire Department Medical Skillset Expansion	Program with Hennepin County to begin in the Fall, and paramedic pay differential budgeted for 2023.
Continue in regional engagement regarding public safety	City representatives have attended regional meetings with Hennepin and Ramsey County attorneys

Fiscal & Organizational Strength

Track grant outcomes & locate new opportunities	1 st Quarter received: Hennepin County Tree and Toward zero Deaths-\$11,185.03, 2 nd Quarter received: Fire training grant, DNR wildlife equipment grant, Toward Zero Deaths-\$19,165.20, 3 rd Quarter received: Centerpoint, Toward Zero Deaths, Hennepin SCORE grant-\$16,437.64, 4 th Quarter received: Hennepin SCORE 2 nd half, Toward Zero Deaths, SAV firefighters relief association, American Rescue Plan Act, State Fire Training grants, Public Safety Officer's Disability Benefits, Hennepin County Tree Grant-\$527,331.85;
Maintain cooperative ventures with other entities & explore expansion	Enhancing financial services for the MWMO and implementing improved financial reporting for NineNorth
Support professional development	Department Heads and Council attended LMC conference June 2022. PW Superintendent supported relief efforts in Florida.

Review staffing, compensation, benefits and organizational structure	Pay Equity report submitted and positive compliance report received 4/5/22. HR Coordinator joined LOGIS Committee
Expand online city services on website	Online permit portal launched 3/1/22
Develop exit plan for existing TIF districts	Working with Ehlers to draft report for Council consideration
Establish sanitary sewer Inflow & Infiltration reduction policy	Draft Memorandum of Understanding completed. Ordinance language to be presented to Council in early 2023
Plan 2023 budget and tax levy	Proposed budget and tax levy presented at the 9/23/22 regular City Council meeting. Final approval on December 13, 2022.