



## 2022 Goals Chart

### Mission & Vision

Be a progressive and welcoming Village that is walkable, sustainable and safe

Saint Anthony is an innovative and vibrant community that values our unique environment, providing a full range of quality services, and is a thriving city in which all people can live, work, learn and play

### Core Values

#### S.E.R.V.I.C.E. — The St. Anthony Way

Supportive	teamwork, work hard, yet have fun doing it, responsive, <i>non sibi</i> – not for self
Effective	fair and reasonable, focused on adding value
Responsible	high level of transparency
Visionary	long term focus, see the big picture
Innovative	think strategically, continuous improvement
Courteous	noblesse oblige, set an example – “golden rule”, do the right thing, empathy
Exemplary	integrity, want to be the best, motivated to work hard, curiosity, humility

### Strategic Initiatives

- Environmental Responsibility
- Quality Infrastructure
- Civic Engagement
- Thriving neighborhoods
- Communicate Transparently & Effectively
- Safe & Secure Community
- Fiscal & Organizational Strength

# Action Steps

## Environmental Responsibility

Continue phosphorus reduction initiative	
Continue a rain barrel & rain garden workshop	Rain barrels delivered the week of April 11, 2022
Maintain highest GreenStep Cities status	City achieved Steps 4 & 5 again for 2022
Promote Annual Water Challenge	Promoted in April newsletter, City website and social channels
Continue solar garden participation & explore expansion	WSB and City staff exploring options. No available additional capacity identified to date
Continue Fix-it Clinics & TechDump	Scheduled for October 8, 2022
Maintain Tree City certification	Application due by end of 2022
Comply with MPCA MS4 Phase 2	Required community outreach in City newsletter continues
Explore single-hauler organized collection of recycling, waste, organics	City released RFP for single-hauler proposals on July 1, 2022

## Quality Infrastructure

Explore traffic safety on County roads	Hennepin & Ramsey Counties are aware of City's desire to see traffic calming on Kenzie Terrace and 37 <sup>th</sup> Ave NE
Continue LED lighting upgrades city-wide	
Review adequacy of public facilities	PD working with PW to improve aesthetics and usage
Water Tower and Ground Storage Facility Maintenance	Rehabilitation project is underway, with expected completion in early august, 2022
Seek electric vehicle charging station grants	Carbon Solutions Group contract coming to the City Council on August 8, 2022
Complete 2022 street utility project	Bid accepted and public hearings called for the project and assessments at the 3/8/22 City Council Meeting
Explore options for connecting Mpls Park Board Grand Rounds Missing Link	
Explore green space vs. density in Silver Lake Village	
Explore green space options in southern SAV	
Explore Dog Park	

## Civic Engagement

Support Police Department Strategic Initiatives

Continue Family Services Collaborative initiatives support	Contract renewed for 2022 at the 2/8/22 City Council Meeting
Participate in Night to Unite	Council & staff scheduled to participate on August 2, 2022
Continue youth engagement activities	Spring Students in Government held 4/27/22
Attract diverse attendees to the Community Academy	
Encourage engagement with City commissions	Parks & Environmental Commission member walked City parks and discussed parks usage and future desires with residents
Expand locations of Coffee w/t Council	
Monitor flavored tobacco ordinances in surrounding cities	In 2021 one neighbor restricted sale of flavored tobacco to dedicated stores, effective 1/1/22
Plan future Sister Cities visit to Salo	Topic was discussed during unexpected visit by Jouko Urmas to Saint Anthony as part of economic trade visit to Minneapolis

## Thriving Neighborhoods

Evaluate services/policies/procedures through equitable lens	DEI priority added to waste hauler Request for Proposals
Ensure city code reflects sustainability initiatives	Code language accommodating pollinator yards adopted by City Council 5/24/22
Explore redevelopment of City-owned property	Former bowling alley site sold to developer on May 25, 2022
Enhance Mental Health Awareness & Resources for staff	
Improve welcoming of new residents to St. Anthony Village	Meeting with Kiwanis on 7/14/22 to discuss enhancements to welcome wagon
Monitor trends related to single family zoning district density/uses	Planning Commission discussed Single Family usage trends and impacts of adjustments to setback and impervious requirements
Explore limits on rental licenses of single family homes	

## Communicate Transparently & Effectively

Enhance sustainability tour interactive map	
Enhance use of imagery & videos in city communications	
Explore options for Mass Emergency Communications	
Build upon existing engagement with community orgs.	Annual Faith Groups get together held on May 24th
Implement enhancements to city newsletter	Communications survey added as an insert to summer edition
Conduct community survey to help inform	Contract with Polco approved at the 2/22/22 City Council

decisions	Meeting. National Community Survey begins August/September 2022
Enhance official notification avenues for public hearings	Push notification category for Public Hearings added in June, 2022

## Safe & Secure Community

Continue operational audits of police officer body cameras	Internal audits continue to be conducted monthly to ensure compliance
Continue public safety community outreach opportunities	PD participated in Scouts Pinewood Derby, Coffee with a Cop sessions continue
Explore pedestrian & bike-friendly routes	Preliminary routes to be reviewed by the Parks & Environmental Commission
Participate in public safety joint mental health initiatives	
Foster connection to mental health services for residents with existing resources	
Upgrade Police Department Records Management System	Other participating agencies working through onboarding process
Explore Fire Department Medical Skillset Expansion	
Continue in regional engagement regarding public safety	City representatives have attended regional meetings with Hennepin and Ramsey County attorneys

## Fiscal & Organizational Strength

Track grant outcomes & locate new opportunities	1 <sup>st</sup> Quarter received: Hennepin County Tree and Toward zero Deaths-\$11,185.03, 2 <sup>nd</sup> Quarter received: Fire training grant, DNR wildlife equipment grant, Toward Zero Deaths-\$19,165.20
Maintain cooperative ventures with other entities & explore expansion	
Support professional development	Department Heads and Council attended LMC conference June 2022
Review staffing, compensation, benefits and organizational structure	Pay Equity report submitted and positive compliance report received 4/5/22. HR Coordinator joined LOGIS Committee
Expand online city services on website	Online permit portal launched 3/1/22
Develop exit plan for existing TIF districts	
Establish sanitary sewer Inflow & Infiltration reduction policy	Draft Memorandum of Understanding completed.
Plan 2023 budget and tax levy	Proposed debt levy and street reconstruction plan presented to the City Council at the April 12 Work Session