

2023
DRAFT



Vision

*Saint Anthony is a Village where
people can live, work, learn,
play and thrive*

Mission

*Promote a high quality of life to those we serve
through outstanding city services*

CORE VALUES

Supportive

Effective

Responsible

Visionary

Inclusive

Courteous

Exemplary

CITY SERVICES

Infrastructure
& Amenities

Planning &
Permitting

Governance

Communications
& Engagement

Public Safety

Finance &
Administration

Saint Anthony
Village Wine &
Spirits

GOALS

Environmental
Responsibility

Thriving
Village

Informed & Engaged
Community

Safe & Secure
Community

Fiscal & Organizational
Strength

ACTION STEPS

INFLOW & INFILTRATION INSPECTION PROGRAM

- Implement in early '23

CLIMATE ACTION PLAN

- Assess the City's role & define scope
- Review existing plans & draft Saint Anthony plan
- Identify goals & desired outcomes

GREENSTEP CITIES

- Maintain highest GreenStep 5 status
- Participate in Gold Leaf Pilot Program

AFFORDABLE HOUSING

- Preserve naturally occurring affordable housing
- Monitor large-scale corporate ownership

SENIOR SERVICES

- Work with community partners to understand position, future needs & expectations

PEDESTRIAN & BIKE-FRIENDLY ROUTES

- Plan for expansion & enhancement with future county projects

SINGLE WASTE HAULER

- Implement in Spring '23
- Continue to monitor curbside organics program rollouts in both counties

NIGHT TO UNITE

- Public Safety staff & City Council participation

SISTER CITIES PROGRAM

- Plan for future Salo, Finland visit by City officials

FIRE DEPARTMENT MEDICAL SKILLSET EXPANSION

- Implement in early '23

TECHNOLOGY

- Implement new Police Department records management system
- Implement Lexipol policy platform for the Fire Department

MENTAL HEALTH

- Continue Public Safety joint mental health initiatives
- Connect residents with existing mental health resources

DEVELOP EXIT PLAN FOR EXISTING TIF DISTRICTS

- Draft plan with financial consultant in early '23

CITY FACILITIES

- City Council tour of all facilities to assess status and future needs

STAFFING

- Address challenges with recruitment of new staff members