

2023

## Vision

*Saint Anthony is a Village where all people can live, work, learn, play and thrive*



## Mission

*Promote a high quality of life to those we serve through outstanding city services*

## CORE VALUES

Supportive

Effective

Responsible

Visionary

Inclusive

Courteous

Exemplary

## CITY SERVICES

Infrastructure & Amenities

Planning & Permitting

Governance

Communications & Engagement

Public Safety

Finance & Administration

Saint Anthony Village Wine & Spirits

## GOALS

Environmental Responsibility

Thriving Village

Informed & Engaged Community

Safe & Secure Community

Fiscal & Organizational Strength

## ACTION STEPS

### INFLOW & INFILTRATION INSPECTION PROGRAM

- Implement in early '23

### CLIMATE ACTION PLAN

- Assess the City's role & define scope
- Review existing plans & draft Saint Anthony plan
- Identify goals & desired outcomes

### GREENSTEP CITIES

- Maintain highest GreenStep 5 status
- Participate in Gold Leaf Pilot Program

### AFFORDABLE HOUSING

- Preserve naturally occurring affordable housing (NOAH)
- Monitor large-scale corporate ownership

### SENIOR SERVICES

- Work with community partners to understand position, future needs & expectations

### PEDESTRIAN & BIKE-FRIENDLY ROUTES

- Plan for expansion & enhancement with future county projects

### SINGLE WASTE HAULER

- Implement in Spring '23
- Continue to monitor curbside organics program rollouts in both counties

### NIGHT TO UNITE

- Public Safety staff & City Council participation

### SISTER CITIES PROGRAM

- Plan for future Salo, Finland visit by City officials

### FIRE DEPARTMENT MEDICAL SKILLSET EXPANSION

- Implement in early '23

### TECHNOLOGY

- Implement new Police Department records management system
- Implement Lexipol policy platform for the Fire Department

### MENTAL HEALTH

- Continue Public Safety joint initiatives
- Connect residents with existing resources

### DEVELOP EXIT PLAN FOR EXISTING TIF DISTRICTS

- Draft plan with financial consultant in early '23

### CITY FACILITIES

- City Council tour of all facilities to assess status and future needs

### STAFFING

- Address challenges with recruitment of new staff members