

# City of Saint Anthony Goals Chart

2021

## STRATEGIC INITIATIVES



ENVIRONMENTAL STEWARDSHIP  
 QUALITY INFRASTRUCTURE  
 ROBUST TECHNOLOGY  
 QUALITY HOUSING & COMMERCIAL/ INDUSTRIAL BUSINESSES  
 WELCOMING "VILLAGE"  
 SAFE, SOUND & PROGRESSIVE COMMUNITY



## GOALS

### *Build and Cultivate Environmental Responsibility*

	ACTION STEPS	RESPONSIBILITY	COMMENTS
	Continue Phosphorus Reduction Initiative	PW, ENG	Ongoing in Salo Pond and in the MWMO Research Facility
	Continue Silver Lake Clean Up (delist)	PW, ENG	Conversations continue with the DNR on delisting Silver Lake. Water quality is monitored annually and we look for initiatives to improve water quality
	Continue a rain barrel & rain garden workshop	PW	Provided online sign up to purchase rain barrels, in 2021 we had 15 rain barrels available and sold all of them within a couple of days
	Maintain highest Greenstep Cities status	PW	Maintained GreenStep 5 Status
	Promote Water Conservation	PW	City adopted Mayor's Water Challenge resolution
	Continue solar garden participation & explore expansion	CY, SG	Both Wright and Sherburne County solar gardens are operational
	Explore alternate energy ideas/vehicles	CY, PW, ENG, SG	Solar demonstration project approved for Central Park Pavilion
	Explore organics w/next Organized Collection Contract	CY, NM	Included in RFP in next organized collection contract
	Continue Fix-it Clinic & TechDump	NM, PW	Tech Dump held on October 9, 2021
	Maintain Tree City Certification	PW	Received 2020 Tree City Recognition in March 2021
	Comply with MPCA MS4 Phase 2	PW, ENG	Permit submittal to MPCA for review on 4/15/21. Articles included in Newsletter, SWPPP webpage created

### **Maintain and Enhance Infrastructure**

	ACTION STEPS	RESPONSIBILITY	COMMENTS
	Manage 5G expansion	CY, PW, ENG, SG	Working with SRA on permit language
	Complete 2021 street and utility project	PW, ENG	Construction largely completed for 2021. Final work to be completed in 2022
	Continue accessible pedestrian signals (APS)	PW, ENG	Kenzie Terrace, St. Anthony Blvd & Hwy 88 on Hennepin County CIP
	Explore traffic safety re-alignments, i.e. "road diets"	PW, ENG	Kenzie & Stinson on Hennepin County CIP & 37th on Ramsey County TIP
	Continue LED Lighting upgrades city-wide	PW	Reviewing tennis courts, Council Chambers. City Hall area completed
	Review adequacy, function & size of public facilities	All	FD evaluating adding office space for Assistant Chief and Shift Officers. Parks evaluation by WSB in process
	Explore sanitary sewer Inflow & Infiltration reduction policy	SR, PW, ENG	In discussions with Met Council regarding MOU related to surcharge program. Will work with Met Council on advancing additional I & I reduction programs
	Monitor Mpls Park Board Grand Rounds planning	CY, PW, ENG, SG	Council and Parks & Environmental Commission discussing city-wide vision for bike paths, including Grand Rounds "missing link"
	Explore reuse of sump pump water	PW, ENG	Will continue to explore this when appropriate project with a nearby facility that we can use the water is identified
	Water Tower and Ground Storage Facility Maintenance	PW, ENG	Preparing Plan & Specifications for bid in the winter of 2021/2022, request for bid open until Nov. 11th
	Explore grant for electric vehicle charging stations	PW, ENG	Grant application for (2) charging stations at the Community Center denied. Exploring another opportunity for appropriate fit to St. Anthony

### **Foster & Encourage Civic Engagement**

	ACTION STEPS	RESPONSIBILITY	COMMENTS
	Support Police Department Strategic Initiatives	All	Enhanced employee evaluation process to include quarterly check-ins. Revisions made to emphasize employee development along with performance.
	Continue Support of Family Services Collaborative initiatives	All	Helped promote COVID vaccination clinic held in April & May 2021
	Expand online city services on website	All	Online sign up for Clean Up day to help with billing, Website redesign in process started in June 2021, online sign up for Tech Dump, website redesign new look scheduled to go live Nov. 16, online permitting portal in development
	Participate in Night to Unite	JM	Online sign up active for August 3, 2021
	Expand innovative community engagement & gathering opportunities	All	Held meeting with faith community leaders
	Review Community Academy model for enhancement & attracting diverse attendees	ALL	Highlighted women in law enforcement. Utilized social media tools to focus promotion to target audience.
	Continue youth engagement activities	CY, NM	Commission student liaisons are placed, Students in Government scheduled for November
	Build upon existing engagement with community organizations	ALL	Code Enforcement partnered with Community Services to conduct pollinator garden seminars
	Encourage community to engage with City commissions	CY, NM	Parks & Environmental Commission approached with ideas on pickball courts and walking/biking trails

### ***Create & Maintain Healthy Neighborhoods***

	ACTION STEPS	RESPONSIBILITY	COMMENTS
	Implement Race & Equity Plan	CY	Membership in National GARE. GARE Team meeting regularly. Participating in Welcome Initiative w/ISD282 & Kiwanis. Joined in Just Deeds project
	Continue to conduct Council Tour of City	All	Conducted on August 23, 2021
	Ensure city code reflects sustainability initiatives	CY, SG	Code review in progress
	Conduct local Business Retention & Expansion program	CY	Met with representative from the Open to Business program and updated resources on the City website
	Explore redevelopment of city-owned property	CY	Continued discussions for both the former bowling alley site (2654 Kenzie) and gas station/strip mall (3803 Stinson)
	Enhance Mental Health Awareness & Resources for staff	All	All FD personnel have done or are scheduled for Check Up From The Neck Up
	Explore use of administrative citations for code enforcement	MS	Potential worksession topic in the future
	Evaluate services/policies/procedures through equitable lens	ALL	Made Credit Card payments available for utility bills to help avoid late fees. City absorbs processing fee
	Improve welcoming of new residents to St. Anthony Village	CY, NM	Staff partnered with Villagefest city booth and attendance at new resident mixer August 7, 2021
	Monitor land use changes for changing market conditions	ENG, SG	Single family home expansion renovations, blended commercial/industrial uses, commercial site design flexibility

### ***Communicate Transparently & Effectively***

	ACTION STEPS	RESPONSIBILITY	COMMENTS
	Build & Implement comprehensive communication plan to tell our story	CY, NM	Communication plan presented to City Council July 13, 2021
	Enhance sustainability tour online/mobile map	NM, ENG	Completed update for web based on-line
	Continue Coffee with the Council	CY	Quarterly dates scheduled. Web page added to house details
	Enhance use of imagery & videos in city communications	ALL	Exploring producing videos to supplement annual reports
	Explore Options for Mass Emergency Communications	MS	Research of appropriate solutions is ongoing.
	Foster engagement and relationships with rental communities "neighborhoods"	All	Police Department continues Coffee with a Cop, Nite to Unite and informal engagement in rental neighborhoods
	Implement enhancements to city newsletter	NM, JK	Summer edition added binding to keep pages together
	Consider changing official newspaper & notification avenues	CY, NM	Worksession topic in the future
	Explore use of community surveys to help inform decisions	CY, NM	Presented vendor options at September 28, 2021 worksession, staff continuing to gather additional information

**Ensure a Safe & Secure Community**

ACTION STEPS	RESPONSIBILITY	COMMENTS
Continue operational audits of police officer body cameras	All	Monthly internal audits conducted. Bi-annual audit presented April 13th
Continue public safety community outreach opportunities	JM	Hotdogs with Public Safety on 7/1/21. Coffee With a Cop quarterly
Explore pedestrian & bike friendly routes	PW, ENG	Discussed at 8/30 joint Council & PEC work session
Continue traffic studies on major roadways & intersections	PW, ENG	We are working with Hennepin and Ramsey Counties to add intersections and roadways to their long range CIP plans
Patient follow-up after critical incidents	MS	COVID restricts access to hospitals, conducting phone calls as temp. measure
Participate in public safety joint mental health initiatives	JM	Community social worker implemented with NYFS
Foster connection to mental health services for residents with existing resources	CY, NM	Mental health resources page added to the City website
Upgrade Police Department Records Management System	JM	Discussions in progress with Metro-Inet and other member agencies with likely vendor. Implementation expected in 2022
Explore Fire Department Medical Skillset Expansion	MS	Moved to usage of intramuscular epinephrine injections. Added the Elegard to our cardiac arrest management process

**Increase & Maintain Fiscal Strength**

ACTION STEPS	RESPONSIBILITY	COMMENTS
Track grant outcomes & new opportunities	All	1st Quarter-\$13,356.91, 2nd Quarter-\$54,850.60, 3rd Quarter-\$40,293.84
Maintain cooperative ventures with other entities	All	Discussions with Doran and Sterling regarding city assuming certain Salo Park maintenance responsibilities
Plan 2022 levy and street improvement program	SR	Debt levy discussed at 3/9 work session. 2022 Street project feasibility report approved 5/11, 2022 Debt levy and Phase II Debt Levy program approved 7/13, plans & specs ordered for 2022 street project 8/10
Support professional development	CY, HR	Postponed due to COVID
Review staffing, compensation, and organizational structure	CY, HR	Hired Public Works Director, Human Resources/Deputy City Clerk, Public Works Superintendent, PT Accounting Clerk for NineNorth contract
Expand sharing of major equipment items with other governmental entities	PW, JM, MS	Discussions with MWMO on servicing pumps
Compile existing tools into long-term financial plan (Budget, Peak to Plateau, CIP, etc.)	SR	Updated long term street reconstruction plan to include a gap year every third year
Review and Update the General Fund fund balance policy	SR	Discussed at Council and staff Goal Setting, approved by City Council August 24, 2021

**KEY**

CC - City Coun	SR - Shelly Rueckert	JK - Janet Kimmel
CY - Charlie Yu	MS - Mark Sitarz	
NM - Nicole M	ENG - Justin Messner	ML - Mike Larson
HR - Jennifer E	SG - Steve Grittman	PW - Jeremy Gumke