

## Core Competencies for Effective Elected Leaders

As outlined on the League of Minnesota Cities website, the purpose of core [competencies for effective elected leaders](#) is to ensure City Council members are operating at high standards. The core competencies outline specific behaviors which focus on values, vision and action and serve as the foundation for a servant leadership mindset.

The proposed plan to adopt the core competencies for our work as a City Council will:

- Set clear expectations for onboarding new council members and reestablish expectations for existing council members regarding a servant leadership mindset.
- Tell our story to community members so they can access a document to learn about our shared expectations and behaviors for a servant leadership mindset, how we operate as a council, and our plan of implementation of the core competencies.
- Assure council members have a shared understanding of behaviors for a servant leadership mindset and can hold one another accountable to these competencies.
- Serve as a guidepost for leadership development for City Council throughout implementation.
- Model high standards, shared expectations and values with staff at goal setting.

### *Proposed Purpose*

St. Anthony City Council is committed to governing with a servant leadership mindset. Based on ten core competencies, a servant leadership mindset ensures the Council will lead with values, adhere to its vision, and act on decisions to achieve equitable outcomes.

Each Council member strives to ensure our behaviors meet high ethical standards, our interactions with our constituents are respectful, our engagement seeks to listen to diverse perspectives, our processes and decisions are transparent, and our policymaking utilizes an equity lens.

### [Attachment](#)