



MEMORANDUM

To: Saint Anthony Village City Council
From: Charlie Yunker, City Manager
Date: February 10, 2026
Request: Approval of the 2026 Strategic Plan

BACKGROUND

Each year, the City of Saint Anthony Village undergoes a strategic planning process. One key aspect of the strategic planning efforts includes an annual Goal Setting Retreat, where Council, staff, representatives from Commissions and guests from regional agencies meet to discuss and identify potential action steps for the year.

Following the Goal Setting Retreat, staff has developed the 2026 Strategic Plan and the 2026 Pyramid, which illustrates the integration of the City's vision, mission, core values, city services, goals and annual action steps.

Following approval of the Strategic Plan and Pyramid, these materials can be found on the City's website. Staff presents progress on the action steps at City Council meetings quarterly.

RECOMMENDATION

Approve the 2026 Strategic Plan.

ATTACHMENTS

- Presentation
- 2026 Strategic Plan
- 2026 Pyramid