



## Renewed Police Services Contract Between Saint Anthony Village and Falcon Heights

Town Hall Meetings

April 17, 2024 – City of Falcon Heights  
April 18, 2024 – City of Saint Anthony Village

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## Welcome and Agenda

The Cities of St. Anthony Village and Falcon Heights are exploring the potential of renewing a police services partnership.



- Agenda
- Opening Remarks – Wendy Webster, Saint Anthony Village Mayor
- Background Information – Charlie Yunker, Saint Anthony Village City Manager
- Stakeholder Engagement and Survey Input – Allision Winters, Goff Public Vice President
- St. Anthony Police Department Feedback – Dr. Chad Weinstein, Ethical Leaders in Action
- SAPD Preliminary Staffing & Contract Approach – Charlie Yunker, Saint Anthony Village City Manager
- Town Hall Comment Period

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## BACKGROUND INFORMATION

The Cities of St. Anthony Village and Falcon Heights are exploring the potential of renewing a police services partnership.



- St. Anthony Village currently provides contract policing services to the City of Lauderdale and previously provided contract law enforcement services to Falcon Heights from 1994 through 2017. The former policing partnership with Falcon Heights was highly valued in both communities.
- The contract with Falcon Heights was terminated by both communities following the shooting death of Philando Castile by a St. Anthony Police Department (SAPD) officer in July 2016.

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## BACKGROUND INFORMATION

Falcon Heights has contracted with the Ramsey County Sheriff's Office since January 2018, and the contract will expire at the end of 2024. Falcon Heights is seeking a long-term fit for its policing services beginning in 2025.



- The SAPD is currently authorized for 20 sworn officers, increasing to 22 on July 1, 2024.
- If the partnership moves forward, St. Anthony Village will add additional positions to support the expanded area while maintaining the high level of service the St. Anthony Village and Lauderdale communities currently receive.

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## PROCESS STAGES



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## STAKEHOLDER INPUT PROCESS



- Online surveys March 1 – April 12
  - 233 responses from Falcon Heights
  - 222 responses from St. Anthony Village
- Open House conversations on March 12, 13, 26 and 27
- Door knocking and discussion at community meetings by City Council Members and staff during March
- St. Anthony Police Department conversations
  - Town halls April 17 and 18

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## SURVEY INPUT: POTENTIAL BENEFITS



### Falcon Heights

- Proximity
- Increased SAPD capacity
- SAPD's familiarity and prior relationships with community
- Increased engagement
- Financial

### St. Anthony Village

- Financial
- Increased SAPD capacity
- Proximity

*Many respondents felt more information was needed to fully identify benefits.*

*A number of respondents also noted they see no potential benefits. This response was more common from St. Anthony Village residents.*

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## SURVEY INPUT: FALCON HEIGHTS PRIORITIES



- Top themes:
  - Community-based policing
  - Increased level of service
- Other common themes: increased visibility, cost, racial equity practices and training, transparency and accountability, de-escalation training and alternative response methods

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## SURVEY INPUT: QUESTIONS & CONCERNS



- SAPD staffing levels
- Trust (leadership, community and SAPD officers)
- Cost
- Policing style, training and practices
- St. Anthony Village respondents expressed a high level of satisfaction with SAPD and the current level of service they receive from the department.

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## INPUT FROM THE ST. ANTHONY POLICE DEPARTMENT



The City of St. Anthony Village engaged Chad Weinstein from Ethical Leaders in Action, Inc. to gather input.

### APPROACH

Interviewed nearly all department personnel covering command staff, patrol officers, investigations and non-sworn staff.



### LEARNING TO DATE

- Commitment to professionalism
- Love of work culture
- Support for and trust in police leadership
- Partnership must be done right

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# INPUT FROM THE ST. ANTHONY POLICE DEPARTMENT



## WHAT DOES DOING IT RIGHT MEAN?

While generally open to a renewed partnership some officers expressed considerable concerns to be discussed; which are reflected below:

### RELATIONSHIP CONCERN

- Mutual trust needs to be established and relations need to be developed
- Confidence department will be supported when use of force incidents take place



### OPERATIONAL CONCERN

- Cannot provide effective services before 1/1/2026
- Recruitment and training for new officers on top of current needs
- Expansion of police facility would be necessary

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# PRELIMINARY STAFFING AND CONTRACT APPROACH



The department analyzed call data and identified the following additional personnel to support expansion:

Patrol Officers	Additional patrol officers same as previous contract	4
Swing Shift Patrol	Additional officers during high call volume time	2
Investigator	Investigative capacity to adequately address call type needs	1
Community Engagement Officer	Sworn officer to coordinate community engagement for all cities	1
Administrative Support	Additional administrative capacity similar to previous contract	1
<b>Total additional personnel needed</b>		<b>9</b>

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# PRELIMINARY STAFFING AND CONTRACT APPROACH



## METHODOLOGY

Determined by allocating costs based on a 50/50 blend of population percentage and call volume percentage, applied to total police costs. Numbers are rounded for clarity.

TOTAL	POPULATIONS (2020 US CENSUS)			TOTAL	CALLS FOR SERVICE YEARLY AVG ON SAV PRACTICE			BLENDED COMBINED COSTS			
	SAV	FH	LD		SAV	FH	LD	50%	SAV	FD	
17,000	9,300	5,400	2,300	12,600	7,900	2,800	2,100	POP	55%	32%	14%
	55%	32%	13%		62%	22%	16%	CALLS	62%	22%	16%
								BLENDED	58%	27%	15%

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# PRELIMINARY STAFFING AND CONTRACT APPROACH



## CONTRACT PRICE

Based on draft methodology, below is the preliminary, estimated contract range. Numbers are rounded for clarity and accelerated by a 4% inflation assumption.

### PRELIMINARY CONTRACT PRICE RANGE IN 2026

\$1,650,000 - \$1,800,000

### Additional personnel, operating and equipment costs

\$1,400,000 - \$1,500,000

### Fixed costs and shared capital contribution

\$250,000 - \$300,000

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## NEXT STEPS



### DECISION WHETHER TO MOVE TO PHASE 3

Each City Council will discuss moving to the next step at upcoming regular meetings.



#### SAINT ANTHONY VILLAGE

Tuesday, April 23, 2024  
7:00 PM

#### FALCON HEIGHTS

Wednesday, April 24, 2024  
7:00 PM

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## STAY INFORMED



Visit our websites to learn more detailed information on the potential policing partnership and St. Anthony Police Department's Contract Services.

- Frequently Asked Questions
- Who to Contact with Concerns
- About the SAPD
- Background on both cities



To receive updates as we go through the decision-making process, you can sign up for **NOTIFICATIONS** by visiting [savmn.com](http://savmn.com), clicking the yellow Notifications button on the home page, and choosing "What's Happening in St. Anthony Village."

**St. Anthony Village:**  
[savmn.com/sapd-contract-services](http://savmn.com/sapd-contract-services)

**Falcon Heights:**  
[falconheights.org](http://falconheights.org)

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# Town Hall



## Process

- The town hall is an opportunity for the City Councils to hear from the community on the potential police partnership.
- Each speaker gets three minutes.
- Please state your name and address
- Once everyone has had a chance to speak, a 2<sup>nd</sup> opportunity for three minutes will be allowed.
- The Councils will not be able to provide answers immediately. Staff will compile every question/comment and include it for the Council's to consider at their next meeting.
- No decisions are being made during the town hall.

***Please direct comments towards the Chairs and treat each other with dignity and respect.***

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