

# 2025

## Mission

To improve the overall quality of life  
by preserving the peace and safety  
of the community.



## VISION

*The St. Anthony Police Department is committed to hire, develop, and retain dedicated professionals who are devoted to exceptional policing service and creating a safe and secure community that is a desirable place in which to live, learn, work, and play.*

## CORE VALUES

Integrity. Courage. Compassion.

Community Engagement/ Transparency/ Accountability	Equipment & Technology	Training & Professional Development	Safe Streets & Safe Communities	Employee Wellness	Recruitment
High School Mentorship Program	Monitor Status of new RMS offerings	Grant Pursuit to Offset Training Costs	Continue Traffic Data Reporting	Launch Peer-to-Peer Program	Continue Attendance at Job Fairs
Enhance Social Media	Continue to Explore Investigative Technology	Additional In-Service Training	Publicly Recognize Traffic Safety Efforts	Enhance Chaplain Program	Administer the ICPOET Grant
Outreach to Under-represented groups	Implement Scheduling Software	In-house Leadership Training for Supervisors	Work Collectively with VCET to Remedy Problem Areas	Educate Officers on New Cordico Wellness App	Develop a Professional Recruitment Video
New Community Outreach Events	Implement Training Software	Continue and Enhance Mentorship Program	Increase Data Driven Patrol via JAMAR and Speed Cart	Continue Annual Mental Health Check in	Increase the Number of Cadets
Explore VIPS Program	Upgrade BWC Software	Explore 360 Evaluation of Supervisors		Explore Use of Fitness Reward Program	Expand Marketing Material
Focus on Youth Outreach	Establish Interface for Digital Data Transfer	Prioritize attendance at career enhancing schools	Continue Procedural Justice Approach to Traffic Stops	Add EAP into the Training Manual	Continue Marketing to Diverse Populations
Visibly report officer commendations to community	Suspense File Reduction	Include training centered around incident debriefs	Develop a Safe Community Camera Registration Program	Increase Family Connections Events	Increase Social Media Recruitment Marketing
Officers educated about complaint process	Dyna Form Creation	Informal Alternative Learning Opportunities	Explore purchase of Flock and Trailer Cameras	Increase Support of Recently Retired Members	Increase Officer Interactions with Candidates
Century College 916 Mentorship Program	Marketplace Safe Exchange Area	Quarterly Check-ins with Officers to Evaluate Career Goals	Evaluate Community Notification Systems	Sigma Tactical Wellness Evaluations	Enhance Retention Strategies
	Explore Online Option to Report Traffic Complaints			Explore funding opportunities for therapy dog	