

# Mission

Our mission is to protect lives and property through exceptional emergency services, fire prevention, and community education, while upholding the highest standards of integrity and professionalism



# Vision

Our vision is to build a safer, stronger community by fostering trust, collaboration, and unwavering commitment to service. We strive to protect and support every individual through responsive action, prevention, and education, ensuring a safer future for all.

## CORE VALUES

Honesty. Integrity. Compassion. Respect.

### Community Engagement

Strengthen relationships with community groups

Enhance social media presence

Host more fire station engagement events: “coffee with a firefighter” / “Firefighter Storytime”

Explore the ability to run a citizen’s fire academy

Increase collaboration with local business community

### Emergency Medical Services

Advance medical ability of current EMT’s and Paramedics

Strengthen Community EMS Education

Strengthen Collaboration with Healthcare Partners

Improve Response Coverage

### Employee Development/Wellness

Provide ongoing training and career development opportunities to help employees

Continue updating and highlighting CORDICO wellness app for employees/family

Launch Peer-to-Peer Program

Revitalize “Check-up from the Neck-Up” Annual Mental Health Check in

### Technology Integration

Current ability for preplans. Utilizing GIS-Based technology to create plans.

Research potential advancement in RMS with mutual aid partners.

Implement new technology-based training resources for expansion of firefighter development.

Workflow automation for replacing paper forms with electronic documentation.

### Fire Prevention and Safety

Raise public awareness about fire prevention and safety

Continue to ensure compliance in fire codes.

Review and update as needed, fire prevention in the schools program.

Partner with local businesses to provide fire safety information to customers.

Increase outreach with “home safety surveys”

Target “high-risk” locations and target fire prevention to minimize fire hazards.

Utilize technology and data for fire prevention.

### Recruitment/Retention

Build a recruitment strategy that attracts a diverse group of highly skilled individuals

Strengthen the recruitment process

Develop creative approaches to address staffing shortages

Partner with HS for recruitment fairs/classroom talks