

# Mission

Our mission is to protect lives and property through exceptional emergency services, fire prevention, and community education, while upholding the highest standards of integrity and professionalism



# Vision

Our vision is to build a safer, stronger community by fostering trust, collaboration, and unwavering commitment to service. We strive to protect and support every individual through responsive action, prevention, and education, ensuring a safer future for all.

## CORE VALUES

Honesty. Integrity. Compassion. Respect.

Community Engagement	Emergency Medical Services	Employee Development/Wellness	Technology Integration	Fire Prevention and Safety	Recruitment/Retention
Strengthen relationships with community groups  Enhance social media presence  Host more fire station engagement events: "coffee with a firefighter" / "Firefighter Storytime"  Explore the ability to run a citizen's fire academy  Increase collaboration with local business community	Advance medical ability of current EMT's and Paramedics  Strengthen Community EMS Education  Strengthen Collaboration with Healthcare Partners  Improve Response Coverage	Provide ongoing training and career development opportunities to help employees  Continue updating and highlighting CORDICO wellness app for employees/family  Launch Peer-to-Peer Program  Revitalize "Check-up from the Neck-Up" Annual Mental Health Check in	Current ability for preplans. Utilizing GIS-Based technology to create plans.  Research potential advancement in RMS with mutual aid partners.  Implement new technology-based training resources for expansion of firefighter development.  Workflow automation for replacing paper forms with electronic documentation.	Raise public awareness about fire prevention and safety  Continue to ensure compliance in fire codes.  Review and update as needed, fire prevention in the schools program.  Partner with local businesses to provide fire safety information to customers.  Increase outreach with "home safety surveys"  Target "high-risk" locations and target fire prevention to minimize fire hazards.  Utilize technology and data for fire prevention.	Build a recruitment strategy that attracts a diverse group of highly skilled individuals  Strengthen the recruitment process  Develop creative approaches to address staffing shortages  Partner with HS for recruitment fairs/classroom talks